

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: BOROUGH OF FAIR LAWN County: Bergen
 Employee Organization: SUPERVISOR Employees in Unit: 14
 Base Year Contract Term: 1/1/2005 12/31/2008 New Contract Term 1/1/2009 12/31/2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,088,067	\$1,088,067
Item 2 Increment		
Item 3 Longevity	\$82,421	\$82,421
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,170,488 (Total)	\$1,170,488 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,170,488					
Effective Date (m/d/yyyy)	1/1/2009	1/1/2010	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0	0	0	2%	1.75%	2%
Total cost of increase	\$0	\$0	\$0	\$23,410	\$20,893	\$24,296
Total base salary (successor agreement)	\$1,170,488	\$1,170,488	\$1,170,488	\$1,193,898	\$1,214,791	\$1,239,087

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	0.96
Dollar Impact (average per year over term of agreement)	\$11,433.17

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan			\$262,949	\$262,949	\$262,949
Employee Contributions	\$0	\$0	\$0	\$28,524	\$46,935
Prescription					\$77,161
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: KAREN PALERMO Title: CFO
 Signature: [Signature] Date: 10/14/2014